

Essential Imaging Action Series



Essential Imaging
BC PATIENT SAFETY & QUALITY COUNCIL



We are Recording!

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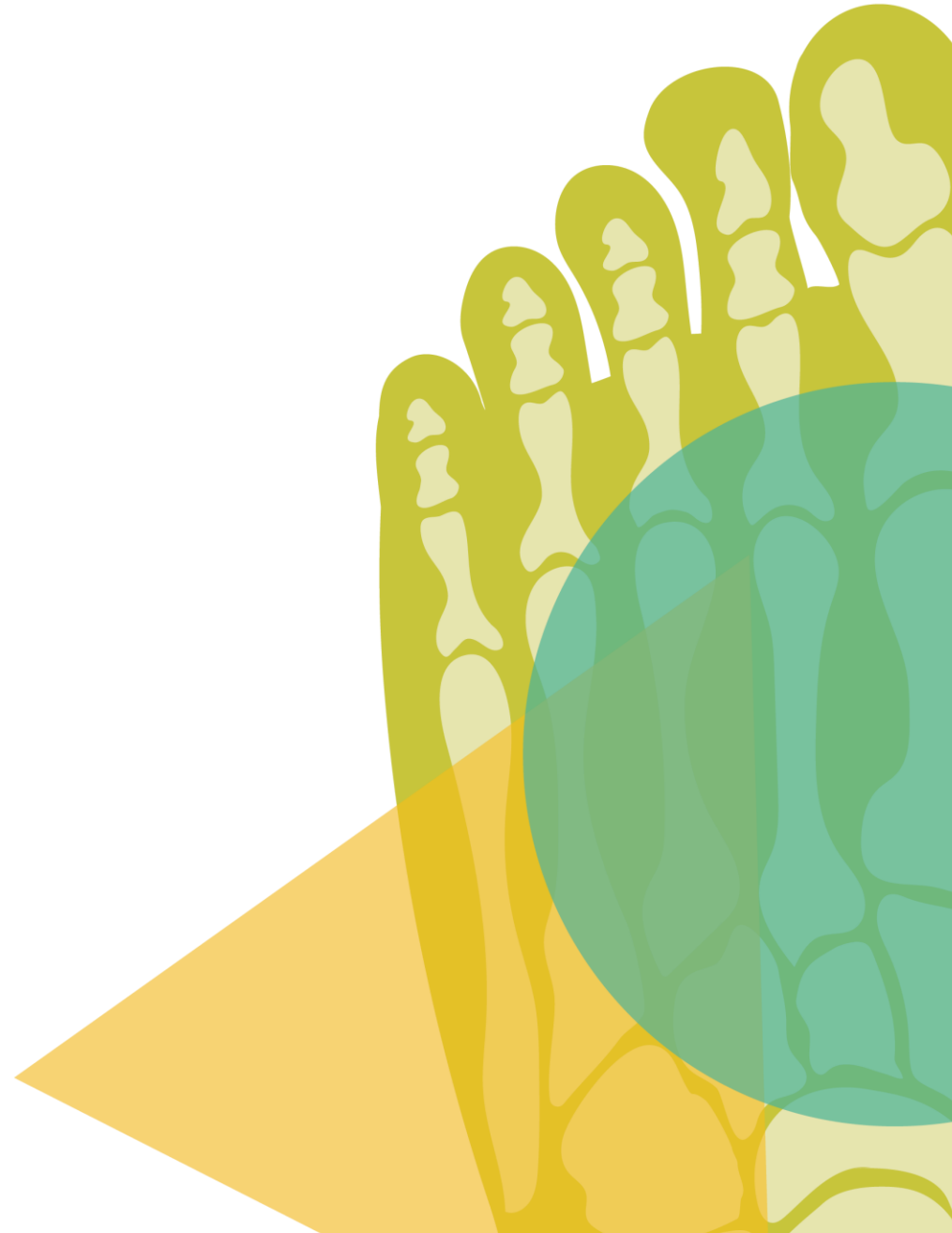
Essential Imaging Learning Session 2

Meet Your Crew



Learning Outcomes

1. **Identify** patient and care provider factors that influence inappropriate imaging.
2. **Identify** ideas and evidence-based strategies to test.
3. **Develop** a plan to test – what to learn about the idea, how it can be learned and a prediction of what may happen.



Being Together in a Good Way

- Arrive in a good way – rested and with a grounding object.
- Practice upholding one another and supporting one another.
- Be aware of our behaviors that look like helping but are harming
- Invite deep listening and **W.A.I.T** (Why Am I Talking) to share airtime.
- Assume best intent.
- Be together in the unknown, welcoming discomfort and interruptions.
- Take responsibility for your own learning.

** Taught with appreciation and approval from Maggie Anderson, Grace Club and Decolonize First workshop (2020).*

Stages of Improvement

1

Developing a
Change

To improve a
problem

2

Testing a Change

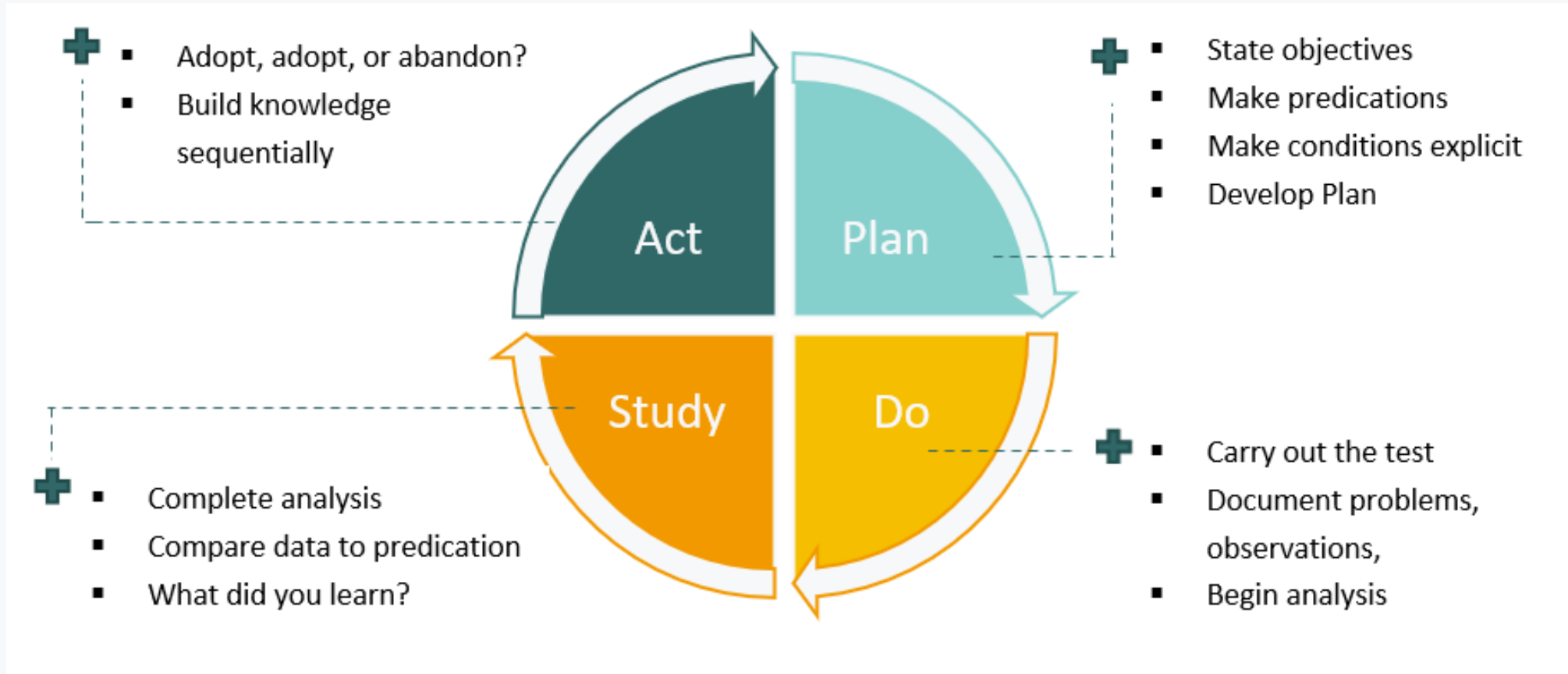
On a temporary
basis

3

Implementing a
Change

Making it
permanent

The PDSA Cycle



1. Developing a Change

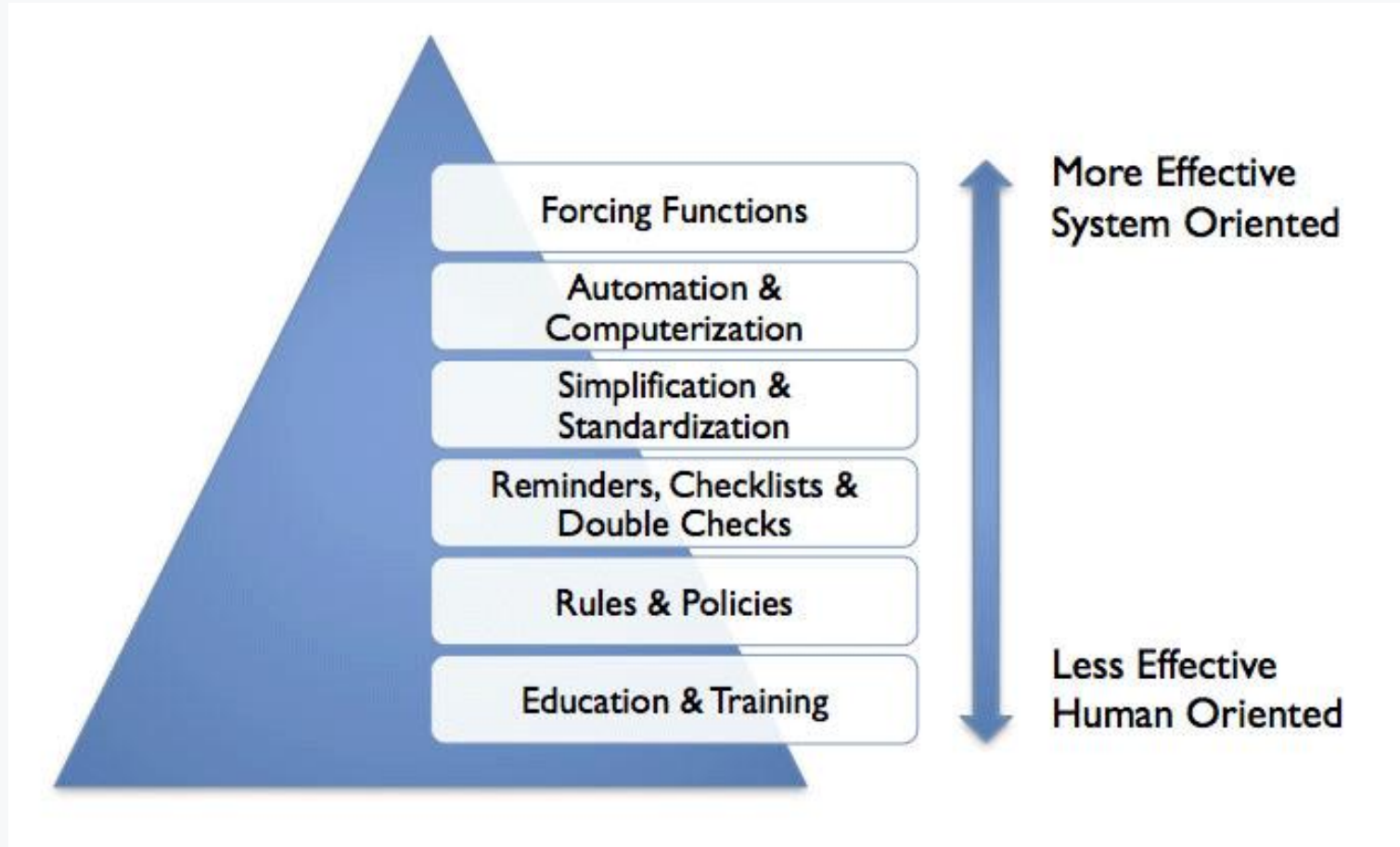
1

Developing a Change

To improve a problem

- Adapting best practices
- In-depth understanding of current system
- Creativity of the team

Effectiveness of Changes



Creativity of the Team

Novel ways of thinking to generate change ideas:

- Liberating Structures
- ATTIC
- Remove current approach as an option
- Rearrange the order of steps
- Ask why you are doing something
- Challenge the boundaries

2. Testing a Change



Testing a Change

On a temporary
basis

- It is not permanent
- Opportunities for learning are significant
- Number of people affected is small

3. Implementing a Change



Implementing a Change

Making it permanent

- **Testing** is about learning if the change will result in improvement
- **Implementation** is about how to make the change an integral part of the system

So... Why Do PDSAs Go Wrong?



PLAN



DO



STUDY



ACT

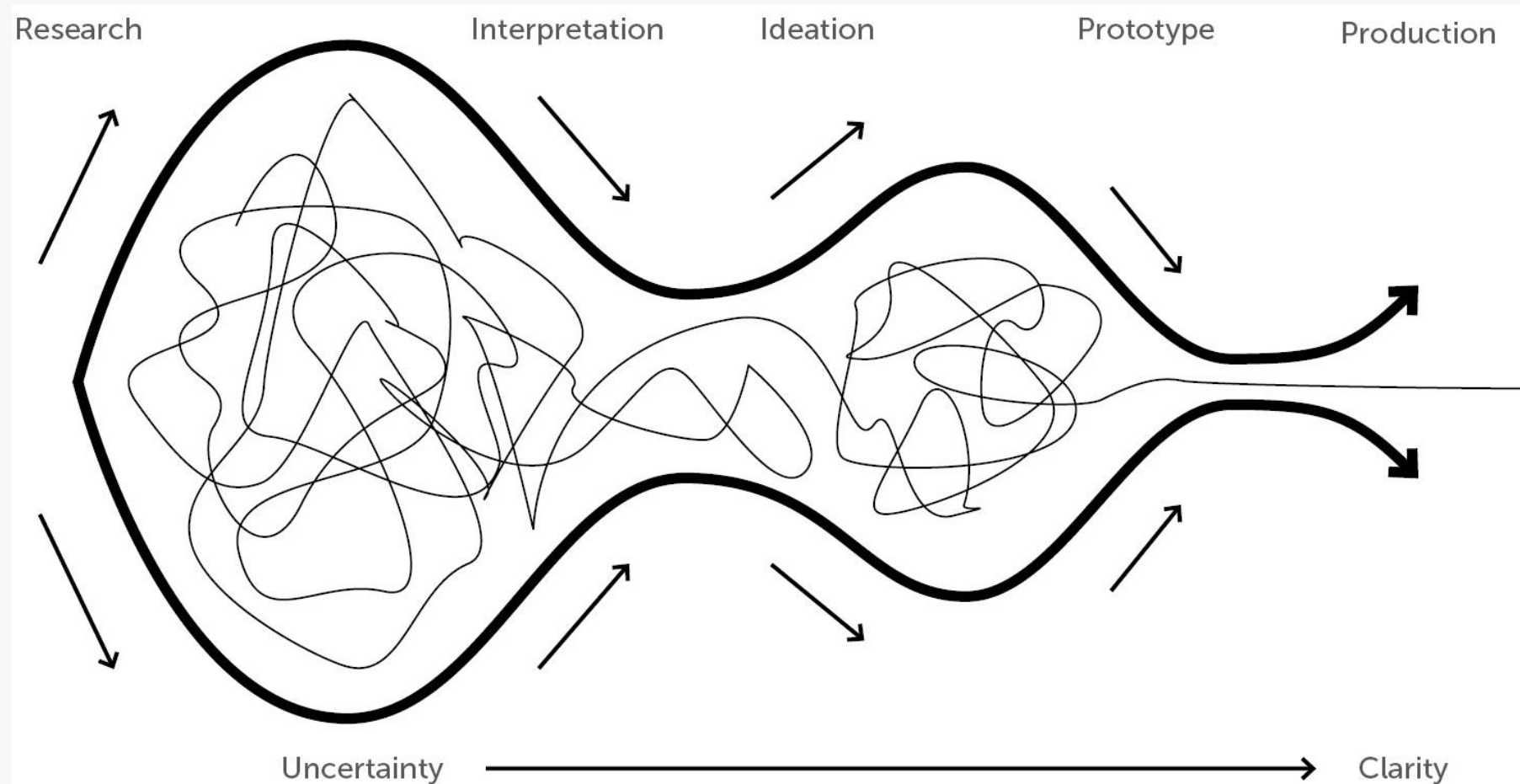
Key Points to Implementing Complex Changes

- Manage implementation as a series of cycles
- Provide support during and after implementation
- Recognize and address social aspects of implementing a change

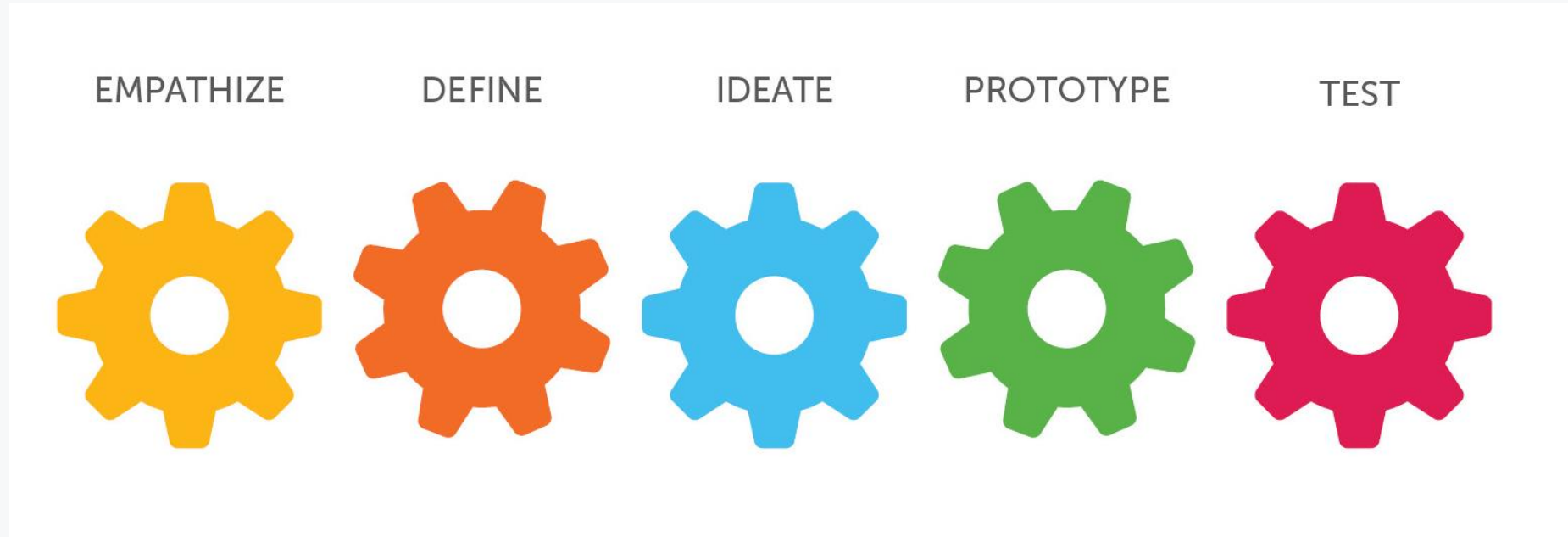
Patient Engagement and Design Thinking

- Use patient engagement in Plan-Do-Study-Act cycles
- Design Thinking is an approach to innovation that matches human needs with available resources by leveraging empathy

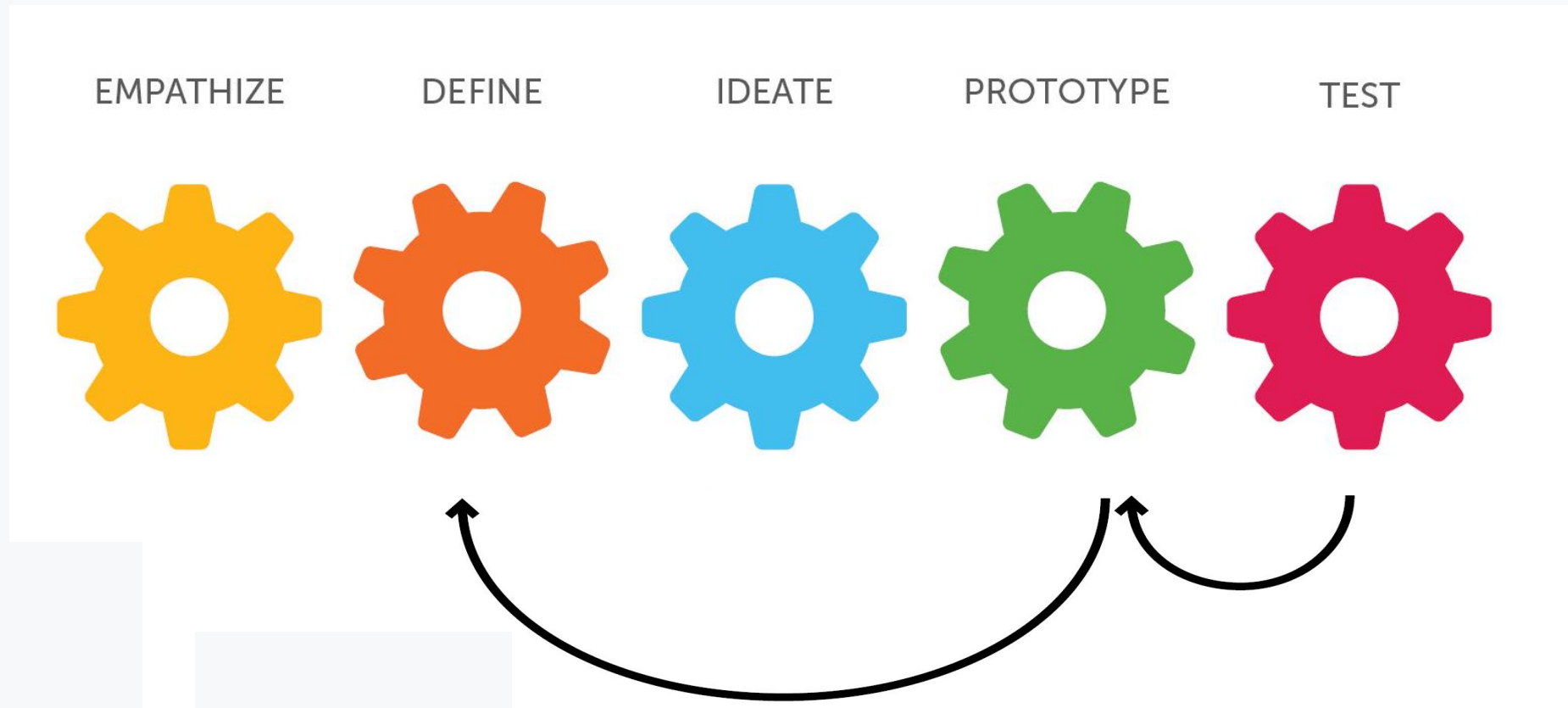
Patient Engagement and Design Thinking



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Patient Engagement and Design Thinking





EMPATHIZE

"The ability to be aware of, understanding of, and sensitive to another person's feelings and thoughts without having had the same experience"



DEFINE

Develop a deep understanding of your users. Making sense out of what we see and hear to uncover opportunities for design.



IDEATE

Idea is the part of the design process in which you aim to generate radical design alternatives.

Our Patient Partners Today

- Empathizing the problem of medical imaging appropriateness
- Human factors influencing and contributing to the problem
- Barriers to improvement



Everyday Improvement Work



Dr. Bruce Forster



Dr. David Agulnik



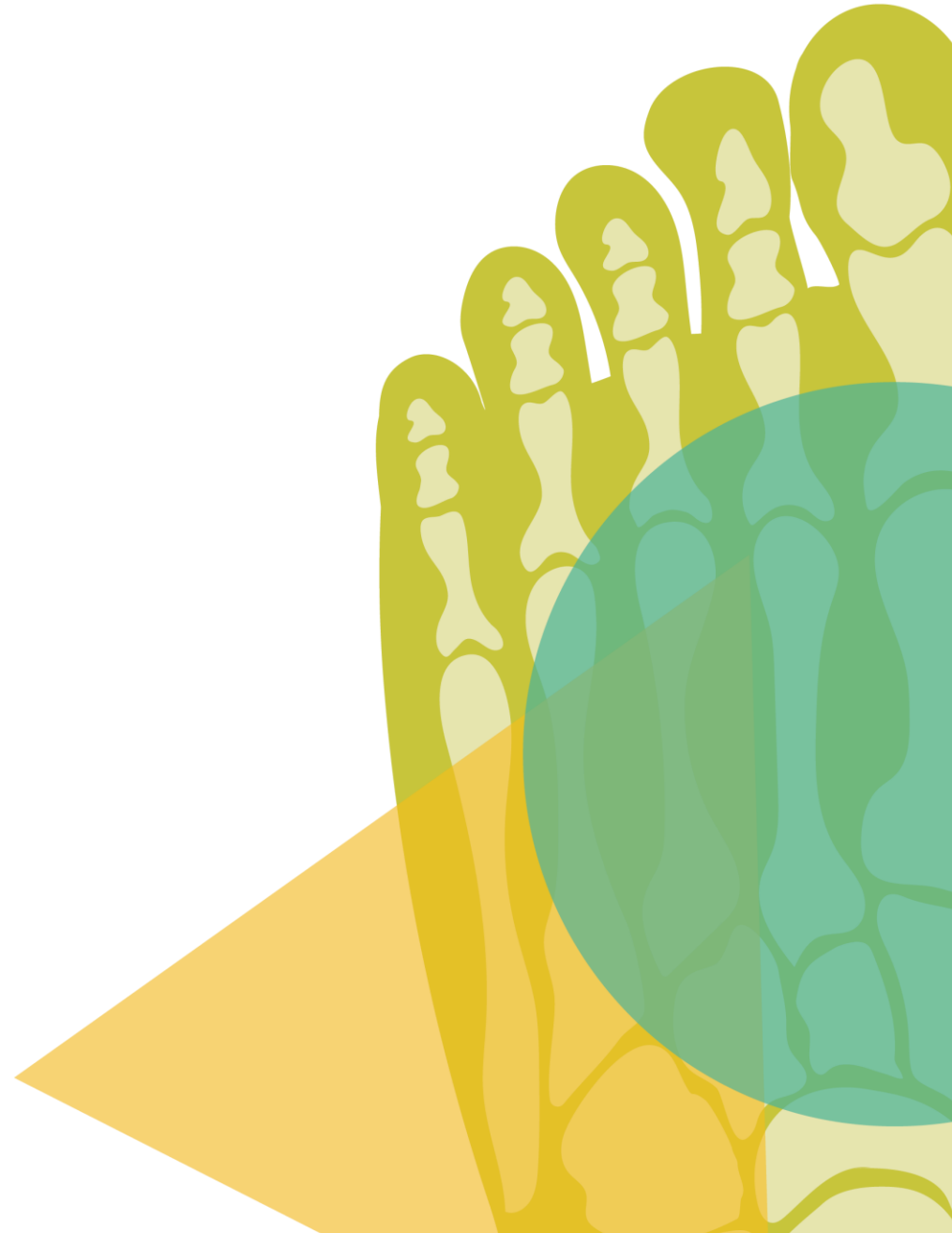
Heather Hair

Brainstorm Change Ideas

- **Ideate!** Brainstorm ideas to improve the patient and provider experience, to facilitate medical imaging appropriateness.
- Go wide, flare over focus! List as many ideas as you can in the SharePoint Document.

Group Share

What did you hear?



Next Steps!



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